

Recruitment Sources for Specific Types of Positions

OCCUPATIONS			
	Clerical/Non-Technical	Technical/Administrative	Professional
RECRUITMENT SOURCES	<u>Clerical and Admin. Support:</u> Series XX99, 0086, 0203, 0204, 0303, 0305, 0318, 0326, 0335, 0525, 0561, 0679, 1105, 2005, etc.	<u>Technical/Medical/Admin./Mgmt:</u> Series 0080, 0132, 0188, 0201, 0301, 0334, 0340, 0341, 0343, 0346, 0360, 0462, 0560, 0621, 0640, 0647, 0661, 0681, 0856, 1035, 1150, 1170, 1311, 1640, 1811, 1910, etc.	<u>Professional and Scientific:</u> Series 0101, 0180, 0185, 0460, 0510, 0801, 0808, 0810, 0830, 0854, 1221, 1310, 1320, 1520, 1550, 1720, 1740, etc.
	<ul style="list-style-type: none"> • Delegated Examining Authority • NAF/AAFES Interchange Eligible • People with Disabilities • Reinstatement (higher grade) • 30% Disabled Veterans • Transfers from other agencies • VEOA 	<ul style="list-style-type: none"> • ACWA (GS-5/7 level) • Delegated Examining Authority • NAF/AAFES Interchange Eligible • Outstanding Scholar Program • People with Disabilities • Reemployed Annuitant • Reinstatement (higher grade) • Transfers from other agencies • VEOA 	<ul style="list-style-type: none"> • ACTEDS (DA) Interns • DEU (entry-level positions) • NAF/AAFES Interchange Eligible • People with Disabilities • Reemployed Annuitant • Reinstatement (higher grade) • Transfers from other agencies • VEOA
Non-Competitive Sources	<u>Clerical and Admin. Support:</u> Series XX99, 0086, 0203, 0204, 0303, 0305, 0318, 0326, 0335, 0525, 0561, 0679, 1105, 2005, etc.	<u>Technical/Medical/Admin./Mgmt:</u> Series 0080, 0132, 0188, 0201, 0301, 0334, 0340, 0341, 0343, 0346, 0360, 0462, 0560, 0621, 0640, 0647, 0661, 0681, 0856, 1035, 1150, 1170, 1311, 1640, 1811, 1910, etc.	<u>Professional and Scientific:</u> Series 0101, 0180, 0185, 0460, 0510, 0601, 0610, 0801, 0808, 0810, 0830, 0854, 1221, 1310, 1320, 1520, 1550, 1720, 1740, etc.
	<ul style="list-style-type: none"> • People with Disabilities • Reinstatement (equal/lower grade) • Students (STEP/SCEP) • 30% Disabled Veterans • Transfers from other DoD agencies • VRA eligibles 	<ul style="list-style-type: none"> • Direct Hire • FCIP (may require ACWA exam) • People with Disabilities • Reemployed Annuitant • Reinstatement (equal/lower grade) • 30% Disabled Veterans • Transfers from other DoD agencies • VRA eligibles (GS-11 and below) 	<ul style="list-style-type: none"> • Direct Hire • FCIP • People with Disabilities • Reinstatement (equal/lower grade) • 30% Disabled Veterans • VRA (GS-11 and below)

Authorities in BOLD indicate most commonly used